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Meeting	Staffing Matters & Urgency Committee
Date	9 December 2013
Present	Councillors Alexander (Chair), Fraser, Gillies and Aspden
Apologies	Councillor Boyce

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#### **54. Declarations of Interest**

At this point in the meeting, Members were invited to declare any personal, prejudicial or disclosable non pecuniary interests, not included on the Register of Interests, that they might have had in respect of the business on the agenda. None were declared.

#### **55. Exclusion of Press and Public**

Resolved: That the press and public be excluded from the meeting during the consideration of annexes to Agenda Item 5 (Three Month Summary of Redundancies) and Agenda Item 6 (Redundancy) on the grounds that they contain information relating to individuals and the financial affairs of particular persons. This information is classified as exempt under paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by the Local Government (Access to Information) (Variation) Order 2006).

#### **56. Minutes**

Resolved: That the minutes of the last meeting of the Staffing Matters and Urgency Committee held on 25 November 2013 be approved and signed by the Chair as a correct record.

#### **57. Public Participation**

It was reported that there had been no registrations to speak at the meeting under the Council's Public Participation Scheme.

## **58. Three Month Summary of Redundancies**

Members received a report which gave them a summary of the number of redundancies that had been processed from August 2013 to October 2013. Officers circulated information in an exempt annex at the meeting which detailed the redundancies during this period.

Resolved: That the report be noted.

Reason: In order to provide an overview of the expenditure and to maintain transparency and scrutiny of the process.

## **59. Redundancy**

Members received a report which advised them of the expenditure associated with the proposed dismissal of an employee on the grounds of voluntary redundancy. Details of the employee were contained in an exempt annex which was circulated to Members at the meeting.

Resolved: That the voluntary redundancy be noted.

Reason: In order to provide an overview of the expenditure.

Councillor J Alexander, Chair

[The meeting started at 1.05 pm and finished at 1.10 pm].